



Girl Scout Council of Cannon Valley
Camp Singing Hills
Staff Application

Personal Information

Name: _____

Present Address: _____
(Street) (City/town) (Zip)

Present Phone: _____ E-Mail: _____

Permanent Address: _____ Phone: _____

Present Occupation/Year in school _____

Position Desired (Rate 1,2,3 in order of preference)

- | | | |
|--|--|--|
| <input type="checkbox"/> Art Director | <input type="checkbox"/> Aquatic Assistant | <input type="checkbox"/> Head Cook |
| <input type="checkbox"/> Assistant Camp Director | <input type="checkbox"/> Assistant Cook | <input type="checkbox"/> Health Supervisor |
| <input type="checkbox"/> Assistant Waterfront Director | <input type="checkbox"/> Camp Assistant | <input type="checkbox"/> Nature Director |
| <input type="checkbox"/> Assistant Counselor | <input type="checkbox"/> Counselor | <input type="checkbox"/> Trip Specialist |
| | | <input type="checkbox"/> Waterfront Director |

Dates Available: From _____ Till' _____

Desired salary _____

Training & Certifications

Title	Date	Title	Date
Lifeguard training	_____	Standard First Aid W/CPR	_____
Lifeguard Instructor	_____	Basic First Aid W/out CPR	_____
Basic Water safety	_____	Wilderness First Aid	_____
CPR or CPR-PR	_____	Sailing Instructor	_____
Archery Instructor	_____	Canoe Instructor	_____
EMT		Small Craft safety	_____
State # _____		Any others: (Please list with explanations & dates)	
RN _____ LPN _____			
State # _____			

Areas of Skill and Interest

Please rate the activities below using the following scale (you may use more than one number)

1. No Interest 2. Never Tried 3. Am willing to learn 4. Have some experience
5. Have experience and training 6. Can Instruct 7. Have experience instructing

- | | | | |
|--|--|--|---------------------------------------|
| <input type="checkbox"/> Archery | <input type="checkbox"/> Arts-N-Crafts | <input type="checkbox"/> Astronomy | <input type="checkbox"/> Biking |
| <input type="checkbox"/> Group games | <input type="checkbox"/> Birds and Animals | <input type="checkbox"/> Canoeing | <input type="checkbox"/> Dancing |
| <input type="checkbox"/> Dramatics | <input type="checkbox"/> Ecology | <input type="checkbox"/> Leadership | <input type="checkbox"/> Fitness |
| <input type="checkbox"/> Nature Exploration | <input type="checkbox"/> Orienteering | <input type="checkbox"/> Outdoor Cooking | <input type="checkbox"/> Paddle boats |
| <input type="checkbox"/> Kayaking | <input type="checkbox"/> Simple Science | <input type="checkbox"/> Song leading | <input type="checkbox"/> Sports |
| <input type="checkbox"/> Story Telling | <input type="checkbox"/> Swimming | <input type="checkbox"/> Team Building | <input type="checkbox"/> Tent Camping |
| <input type="checkbox"/> Low ropes course | <input type="checkbox"/> Kitchen Cooking | <input type="checkbox"/> Snorkeling | <input type="checkbox"/> Sailing |
| <input type="checkbox"/> Min. Impact Camping | | | |

Education

Schools Attended	Area of Study	Highest Grade accomplished	Date of completion
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____

Employment Experience

Present or most recent employer _____ May we contact ____ Yes ____ No
Address _____ Phone Number _____
From _____ To _____ Job Title _____ Supervisor's Name _____
Description of duties: (indicate significant responsibilities, Accomplishments, contributions)

Reason For leaving _____

Past Employment _____ May we contact ____ Yes ____ No
Address _____ Phone Number _____
From _____ To _____ Job Title _____ Supervisor's Name _____
Description of duties: (indicate significant responsibilities, Accomplishments, contributions)

Reason For leaving _____

Past Employment _____ May we contact ____ Yes ____ No
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From _____ To _____ Job Title _____ Supervisor's Name _____
Description of duties: (indicate significant responsibilities, Accomplishments, contributions)

Reason For leaving _____

Have you ever been discharged or asked to resigned from any job ____ Yes ____ No
If Yes, Why? _____

Other Experience:

1. Why are you interested in your top position choice? What are your qualifications for that position?
2. How have you contributed to your community, neighborhood, and/or school in the past year? How have these experiences affected your life? How will they impact your ability to do your job at camp?
3. What experience do you have working with children?
4. What camping experience have you had as a camper and/or staff member?
5. What special skills will you bring to our camp community? How will you contribute positively to the staff community?



**Girl Scout Council of Cannon Valley
Camp Singing Hills
Request for References**

_____ has given your name as a reference in applying for a
(Applicant's name)
position as _____ at our council's resident camp.

It is important that staff members understand the needs, abilities, and interests of girls, have an appreciation of outdoor living, work well with other adults, and possess stamina and sound judgment. The task of selecting the right staff for such an important position as summer camp leadership is difficult, and we would appreciate your analyzing the above applicant as carefully as possible. As further action depends on your response, your prompt attention is appreciated in this matter.

Objective Rating

Under each general heading please check the phrase that most accurately describes the applicant's habitual behavior.

1. How well is the applicant able to direct and influence others along definite lines of action?
 Poor leader; incapable of directing others
 Usually follows the lead of others
 Normally successful in directing others
 Very successful in leading others
 Exceptional leader; inspires others along desirable lines of action
2. How well does the applicant work with others for the good of the group?
 Cooperates grudgingly; makes trouble; obstructionist
 Gives limited cooperation; neglects common good for own interests
 Cooperates with others toward accomplishment of common cause
 Cooperates willingly and actively regardless of self benefit; makes things go smoothly
3. How does the applicant react to suggestions or criticisms by others?
 Takes criticism as a personal insult
 Resents suggestions
 Listens to suggestions, but may act without considering them
 Takes suggestions and uses them in future situations
 Asks for criticisms and suggestions
4. How responsible is the applicant? Is the applicant able to get things done on her/his own?
 Irresponsible even under supervision
 With constant supervision will do satisfactory work
 Usually needs detailed instructions with regular checks of work
 Carries out routine activity on own responsibly
 Exceptionally able to accomplish work without close supervision
5. How well does the applicant apply energy and persistence in following a job through?
 Needs much prodding to complete work
 Rather indifferent; does not finish tasks
 Completes assigned tasks of her/his own accord
 Industrious, energetic, dependable at all times
 Unusual perseverance; does more than expected

6. How well does the applicant control her/his emotions?
____ Too easily depressed, irritated, or elated
____ Tends to be over-emotional
____ Usually well-balanced
____ Well-balanced
____ Unusual balance of responsiveness and control

Narrative Report

Please comment on the following

1. How long have you know the applicant and in what capacity?

2. What knowledge do you have of the applicant's interests and ability to work with girls (ages 6 to 17)?

3. Is the applicant capable of working with girls and adults of diverse backgrounds?

4. Would you be willing to place your daughter or any girl under the leadership of the applicant?

5. What do you consider to be applicant's strengths?

6. What do you consider to be the applicant's weaknesses?

Signature _____ Date _____

Phone Number (optional) _____ E-mail(optional) _____

Please complete and return to : Girl Scout Council of Cannon Valley
Attn: Camp Director
1025 North Highway 3
Northfield, MN 55057-0061



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